

GUARANTEE AND INDEMNITY

To: London Life Insurance Company ("London Life")

Re: _____ ("Minor Participant")
(please insert the name of the minor participant)

UBCP RETIREMENT BENEFITS SOCIETY ("Plan Sponsor")
LONDON LIFE PLAN NUMBER 37957 (the "Plan")

I, the undersigned, am the parent/legal guardian of the Minor Participant, and request that London Life allow the Minor Participant to join and participate in the Plan.

I, in consideration of London Life allowing the Minor Participant to join the Plan, agree to;

- guarantee the performance of the Minor Participant under the Plan in relation to his or her contractual rights and obligations thereunder, and
- indemnify and hold London Life, its officers, directors, employees and agents harmless from and against any and all claims and/or demands, including an allegation that the contract with the Minor Participant is unenforceable, from any party against London Life arising, directly or indirectly, from London Life allowing the participation of the Minor Participant in the Plan and acting upon the instructions of the Minor Participant in connection with the Plan, including any and all costs, expenses, damages and/or liability arising out of any such claims or demands.

Signed and effective as of this _____ day of _____, 20____
(day) (Month) (Year)

signature of parent/legal guardian

signature of witness

print name of parent/legal guardian

print name of witness