



Member Benefits Trust /UBCP Retirement Benefits Society - *My Benefits Tell-All*

Winter/Spring 2009

Volume 7, Issue 1

FYI:

- **SAVE A TREE!** Please email sarah.king@ubcp.com, subject E-Mailings, to receive e-mailings rather than paper mail outs.
- Ensure your information is current. Contact the MBT/RBS office to update your beneficiaries and/or your address.
- Check out our website, www.mbt.ca, to download claim forms, benefit information and current MBT/RBS news.
- Sign up for online services with Green Shield to download personalized claim forms, check the status of your benefits and set up direct deposit. Visit www.greenshield.ca for more information.

Inside this issue:

- Dates and Contact Numbers **2**
- Benefit Eligibility **2**
- 2009 Beneficiary Meeting Schedule **2**
- 2009/2010 Benefit Year **2**

Important Message Regarding your 2008 T4A's

The MBT has been working to inform payroll companies within the Film and Television Industry as to how Insurance contributions made by producers on your behalf should be handled for tax purposes. Insurance contributions **should not** be included on T4A slips for UBCP members who have chosen the MBT as their benefit provider. The MBT issues a T3 slip, which includes all taxable income relating to insurance.

In February 2008, the MBT received a technical interpretation from CRA regarding the inclusion of Insurance contributions

on the T4A. **CRA has confirmed that payroll companies should not be including Insurance contributions on the T4A's for MBT members.**

Unfortunately, it has come to the attention of the MBT that some payroll companies may still be including the Insurance contributions on your T4A. This creates a situation whereby you may be taxed twice on the contributions.

In order to avoid this problem please check your T4A slips to ensure that the insurance contributions have not been included. You can

access a copy of your 2008 Work History from UBCP to help you with this process.

Be sure to inform your accountant or tax preparer of this situation when preparing your 2008 tax return.

Please do not hesitate to contact Sarah King at 604-689-0727 ext. 2261 or via email at sarah.king@ubcp.com if you have any questions or concerns regarding this matter or to request a copy of the CRA interpretation.

Green Shield News - Eyewear Advantage Program

On Nov. 1, 2008 Green Shield Canada announced the addition of The Eyewear Advantage Network to its Preferred Provider Network. The Eyewear Advantage Network is a national network of eye care services that provides significant savings for Green Shield plan members and their dependents.

Plan members and their dependents can enjoy the following discounts off the regular retail price when they shop at any Lens Crafters, Sears Optical, and Pearle Vision stores across Canada:

- 30% off the regular retail price of a complete pair of prescription eyeglasses
- 20% off the regular retail price of non-prescription sunglasses and eyewear accessories

These savings cannot be combined with other discounts. To take advantage of these savings, simply present your Green Shield Canada ID card at any of the above optical retailers. To learn more visit www.greenshield.ca

UBCP status effects benefit eligibility

If you are a suspended UBCP member as of June 1st, 2009 you will not be eligible for benefits for the 2009/2010 Benefit Year. **There are no exceptions.**

One of the reasons that a UBCP member may be suspended is for non payment of dues so please ensure that your dues are paid prior to May 31st so that your membership status will not have an affect on your eligibility for benefits. If you have questions regarding your UBCP membership status or the membership dues deadline please contact the UBCP Membership department.

Tentative 2009 MBT Beneficiary Meeting Schedule

The 2009 MBT Beneficiary meetings have been tentatively set. All meetings are scheduled to start at 4:00 pm, location is to be announced.

- April 21, 2009 (Budget Presentation)
- October 20, 2009 (AGM)

More information on the meetings, as well as the location of the meeting, will be sent at least two weeks prior to the meeting. Meeting packages will also be available 2 weeks prior to the meeting, please call the MBT/RBS office to have a package mailed to you.

2009/2010 Benefit Year

The 2009/2010 Benefit Year begins June 1st, 2009. Information regarding class levels and optional insurance will be mailed in May. Please note the deadline for optional insurance applications and payments is June 30th. If you have not received information by June 1st please contact the MBT/RBS office immediately as there are no exceptions to the June 30th deadline.

Member Benefits Trust/ UBCP Retirement Benefits Society

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**"A Plan Created For Members
By Members"**



IMPORTANT DATES

Late February:	T-3 slips and statements to be mailed
Mid March:	RSP slips to be mailed by Great West Life
March:	UBCP Annual Dues are due. Please contact UBCP Membership Department for more information Note: If you are suspended from UBCP on June 1st you will not be eligible for benefits for the 2009/2010 Benefit Year.
April 21:	Beneficiary Meeting - Details to be mailed in early April
Mid April:	2008 Pay Details to be mailed
Mid May:	2008/2009 Insurance Statements and Optional Insurance Information to be mailed. Please note if you have not received info by June 1st call the MBT office.
June 1:	Start of 2009/2010 Benefit Year
June 30:	Optional insurance applications and payments due (in full) Class Drop Subsidy payments due (in full) Notice of 2008 pay discrepancies (for insurance adjustments) due
October 20:	Annual General Meeting - Details to be mailed in September

Contacts

Office: 604-689-0727
Sarah: ext. 2261 Tunde: ext. 2231 Linda: ext. 2227
Green Shield: 1-888-711-1119
Great West Life (RSP): 1-800-724-3402
Shepell - FGI (EAP): 1-800-387-4765