



My Benefits Tell-

Winter/Spring 2008
Volume 6, Issue 1

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FYI

- **The New Insurance Year starts June 1st. Information regarding your class level and optional insurance will be sent in May. If you have not received information by June 1st please contact the MBT office.**
- **It is important for all members to complete enrolment forms for both the insurance and RSP plans. If you are unsure if you have completed these forms, which includes designating a beneficiary, please contact Sarah or Linda.**
- **Save a Tree!- E-mail sarah.king@ubcp.com if you would like to receive future mailings via email. Please include "E-mailings" in the subject line.**

A Few Words From The Chair

On behalf of the MBT/RBS Trustees/Directors, staff and advisors, I would like to wish you a happy and profitable New Year.

Regrettably Gavin Buhr has resigned his position of Trustee and Co-Chair of the MBT/RBS to pursue other activities. Gavin was a Trustee for more than seven years and we thank him for his time, effort and contributions in helping to bring the MBT to where we are today, a highly organized and accountable Trust. We wish him the very best in his personal ventures.

I would also like to thank Rob Smith for his contributions over his two terms as an MBT Trustee. Both Gavin and Rob were Trustees during a time of change for the MBT and their contributions were invaluable. Thank you Gavin and Rob and Good Luck!

When we have two Trustees leave we must have two Trustees join. We welcome Ken Kirzinger and Duane Dickinson to the MBT/RBS. Ken and Duane are active stunt performers and bring to the MBT/RBS a wealth of industry experience and fresh perspectives. Being a Trustee/Director is an interesting and challenging endeavor and we welcome Ken and Duane to the Board.

It gives me great pleasure on behalf of the Trustees/Directors to congratulate Sarah King on her successful completion of the Certified Employee Benefit Specialist (CEBS) program. Sarah has been designated a Certified Employee Benefit Specialist (CEBS) by the International Federation of Employee Benefit Plans and Dalhousie University.

From our humble past, we have worked diligently on behalf of the beneficiaries to provide the best in all areas and in a cost conscious manner. As for the future, our industry faces many challenges, but for our beneficiaries and the MBT the future is bright. Our communication and co-operation with the union is at an all time high, thanks in large part to Howard Storey and Rob Morton. From an accountability stand point Linda Henfrey and Sarah King do an excellent job for our beneficiaries in keeping the MBT a well run, cost effective organization. We are well set up to meet any and all challenges in the coming year and in the years to come.

Happy New Year!

Joe Doserro
MBT/RBS Chair

Important Message Regarding your 2007 T-4A's

The Member Benefits Trust has been working to inform all payroll companies within the Film and Television Industry as to how Insurance contributions made by the producers on your behalf should be handled for tax purposes. Insurance contributions **should not** be included on T-4A slips for UBCP members who have chosen the MBT as their benefit provider. The MBT issues a T-3 slip, which includes all taxable income relating to insurance.

Unfortunately, it has come to the attention of the MBT that some payroll companies are still including the Insurance contributions on your T4A. Because the insurance contributions may be included on your T4A there is a possibility that you may be taxed twice on these contributions.

In order to avoid this problem please double check your T4A slips to ensure that the insurance contributions have not been included. You can access a copy of your 2007 Work History from UBCP to help you with this process.

Please do not hesitate to contact Sarah King at 604-689-0727 ext. 2261 or via email at sarah.king@ubcp.com if you have any questions or concerns regarding this matter.

Did You Know...?

1.) Your status with UBCP affects your eligibility for benefits? If you are suspended from UBCP as of June 1st of any year you will not be eligible for benefits for that Plan Year. There are no exceptions. One of the reasons that a UBCP member may be suspended is for non payment of dues so please ensure that your dues are paid prior to May 31st so that your membership status will not have an affect on your eligibility for benefits.

If you have questions regarding your membership status please contact the UBCP Membership department.

2.) This is the last year for the Max Out Policy? If you have

maxed out your RSP contributions for the 2007 tax year and have Producer contributions remaining in your Non Registered account you may apply to withdraw a portion of those funds. Requests must be made by March 31st, 2008. Please contact Linda Henfrey for more information or view the policy at www.mbt.ca (click on UBCP RBS logo to access the RSP site).

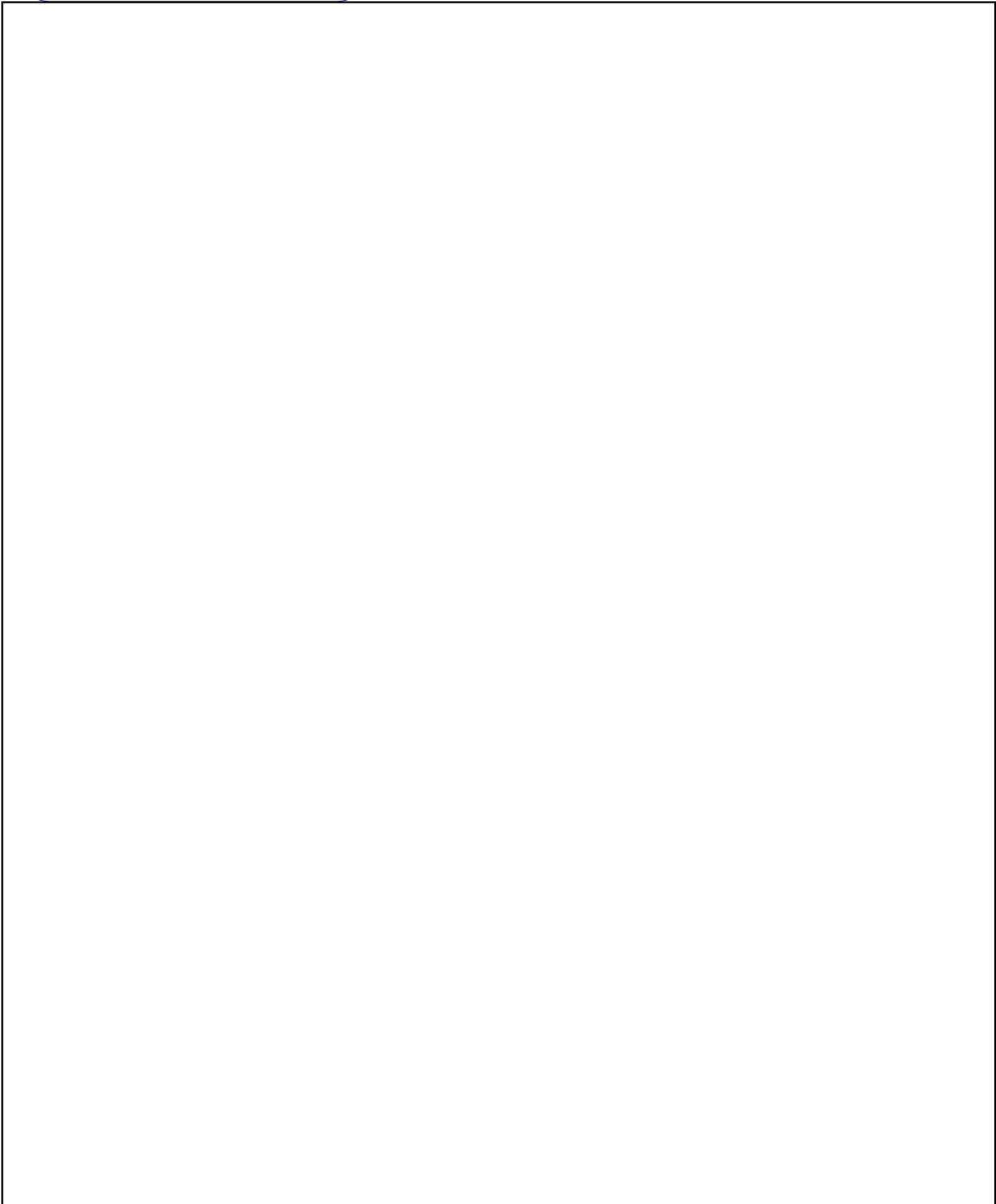
3.) The 2008 MBT Beneficiary Meeting Schedule has been set?

All meetings are scheduled to start at 4:00 and will be held at the UBCP offices.

- April 22, 2008 (Budget Presentation)
- September 23, 2008 (AGM)

More information on the meetings will be sent at least two weeks prior to the meeting. Meeting packages will be available 2 weeks prior to the meeting, please call the MBT office to have a package mailed to you.

4.) The New Insurance Year starts June 1st? Information regarding your class level for the June 1st, 2008 to May 31st, 2009 benefit year will be mailed to you in May. Information regarding optional insurance will also be included in this package. There is a deadline for payments so please watch for the information and contact the MBT office if you have not received the information by June 1st, 2008.





IMPORTANT 2008 DATES AND NUMBERS

DATES

- Late February: T-3 slips and statements to be mailed
 Mid March: RSP slips to be mailed by Great West Life
 March: UBCP Annual Dues are due. Please contact UBCP Membership Department for exact date. Note: If you are suspended from UBCP on June 1st you will not be eligible for benefits for the 2008/2009 Benefit Year.
- April 22: Beneficiary Meeting - Details to be mailed in early April
 Mid April: 2007 Pay Details to be mailed
 Mid May: 2007/2008 Insurance Statements and Optional Insurance Information to be mailed. Please note if you have not received info by June 1st call the MBT office.
- June 1: Start of 2008—2009 Benefit Year
 June 30: Optional insurance applications and payments due (in full)
 Class Drop Subsidy payments due (in full)
 Notice of 2007 pay discrepancies (for insurance adjustments) due
- September 23: Annual General Meeting - Details to be mailed in August

NUMBERS:

Office: Sarah - 604-689-0727 x 2261 Linda - 604-689-0727 x 2227
 Green Shield: 1-888-711-1119 Warren Shepell: 1-800-387-4765
 Great West Life (RSP): 1-800-724-3402



“A Plan Created For Members
By Members”



CURRENT MBT TRUSTEES/UBCP RBS DIRECTORS

Joe Doserro - Chair	Alex Green - Vice-Chair
Rob Morton - Treasurer	Ken Kantymir - Trustee
Howard Storey - Communications Officer	Ken Kirzinger - Trustee
	Duane Dickinson - Trustee

MBT MISSION STATEMENT

“The Member Benefits Trust was established to provide health and welfare benefits for members by members. The MBT, by using compassion, caring and an understanding of our industry and available benefits, strives to provide the highest quality of sustainable Health and Welfare Benefits to beneficiaries to give them security and peace of

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